



REGISTERED OFFICE:
FIRST CAPITAL HOUSE
96-B/1, Lower Ground Floor,
M.M. Alam Road, Gulberg-III, Lahore.
Tel: +92-42-35778217-8

PACE (PAKISTAN) LIMITED

Gender Pay Gap Statement under Circular 10 of 2024

Following is gender pay gap calculated for the year ended 30 June 2025

- | | |
|---|---------|
| 1. Mean gender Pay Gap | (280.7) |
| 2. Median Gender Pay Gap | (9.1) |
| 3. Any other data/ details as deemed relevant | |

Signed by CEO/Director on behalf of Board of Directors of the Company

Date: 07 October 2025